

# Tamil Nadu Electricity Board Engineers' Sangam



தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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**PRESIDENT**

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**GENERAL TREASURER**

**Er. G. KARTHIKEYAN**

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To

**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TANGEDCO,  
Chennai - 600 002.

Lr.No.GS/TNEBES/F1/ D133 /2020, Dt.14.10.2020

Respected Sir,

Sub: Adverse clarification issued in sanctioning of Additional Charge Allowance of Assistant Executive Engineers and Assistant Engineers / Junior Engineers working in Thermal Power Stations – Orders passed without considering actual field conditions – Withdrawal of disputed orders requested – Regarding.

Ref: 1. Memo. No.45243/A18/A181/2019-1, Dated: 14.09.2020  
2. Memo. (Per) No.30051/A18/A181/2019-6, Dated: 23.05.2019  
3. Memo. (Per) No.79004/A18/A181/2012-2, Dated: 08.05.2013

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Clarification orders has been issued by the Board Secretary vide reference – 1 cited on a query arose seeking clarity on orders cited under reference – 2, regarding permitting and sanctioning of Additional Charge Allowance for field Engineers in the category of Assistant Executive Engineer and Assistant Engineer / Junior Engineer working in Thermal Power Station.

We are totally baffled by the clarification orders cited under reference – 1 as it says "The concept of Field Post does not exist in Thermal Power Stations as all the Officials work in the same jurisdictional areas" which isn't true.

Barring a fraction of Engineers working in Materials Management Division, Spares & Inventory Division and few others who are assigned with office works, rest of the Engineers work in Meter & Relay Testing, Control & Instrumentation, Electrical Maintenance, Coal Handling, Ash Handling, Boiler Maintenance, Turbine Maintenance, Civil Maintenance many more divisions whose work are purely in the field only, looking after the maintenance of the Machinery and the Electrical Equipment under their control.

## **Tamil Nadu Electricity Board Engineers' Sangam**

Maintenance Engineer posts in Thermal Power Stations are not only tedious but hectic too keeping the field Engineers to always remain on their toes. They are holding individual charge of their section and additional responsibility also, hence more field work unlike in office posts. Denying their additional charge allowance merely saying that these posts are lying in the same campus is pure injustice.

Due to huge vacancies most of the Engineers hold charge for at least 2 sections and in some cases up to 3 sections. So these Engineers had to be paid with their legitimate Additional Charge Allowance like all their counterparts working elsewhere in the Board.

After much deliberations and discussions for almost 6 years by the higher officials of the Board, clarification for the orders cited under reference- 3 was issued last year only as cited under reference – 2 taking into account the field conditions and also considering the recommendations of Chief Engineer Thermal Power Stations and the respected Director / Generation.

Now this disputed order cited under reference – 1 will have an adverse effect and create chaos among the maintenance Engineers working in Thermal Power Stations. We strongly feel that this disputed order has been made purely on the insistence of the Audit wing to substantiate their audit slip, which has been made without taking into the field consideration. They don't even have an iota of knowledge on the field works and keep passing audit slips on such matters unrealistically.

Going back again disallowing sanction of Additional Charge Allowance for field Engineers in the category of Assistant Executive Engineer and Assistant Engineer / Junior Engineer working in Thermal Power Stations doesn't augment well and hence we feel the intervention of the Respected Chairman cum Managing Director is necessitated in this matter.

We sincerely request withdrawal of the disputed order cited under reference – 1, thereby allowing Additional Charge Allowance for field Engineers working in Thermal Power Stations to avoid further complication, thereby render justice and industrial peace, please.

Thanking You, Sir,

Yours Sincerely,



**( V.S.SAMPATHKUMAR )**  
General Secretary.

Copy to:

1. The Joint Managing Director / TANGEDCO
2. The Secretary / TANGEDCO
3. The Director / Generation / TANGEDCO.